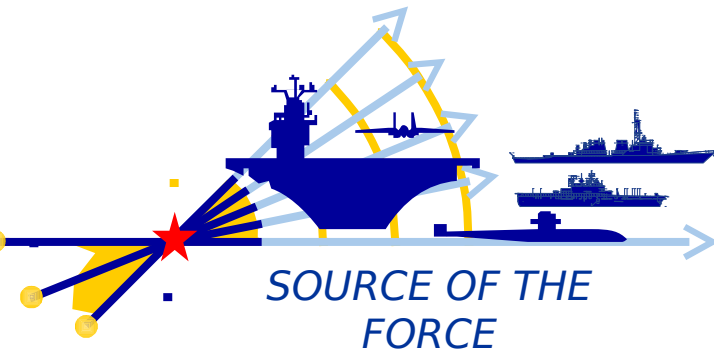


OFFICER TRAINING COMMAND

PENSACOLA

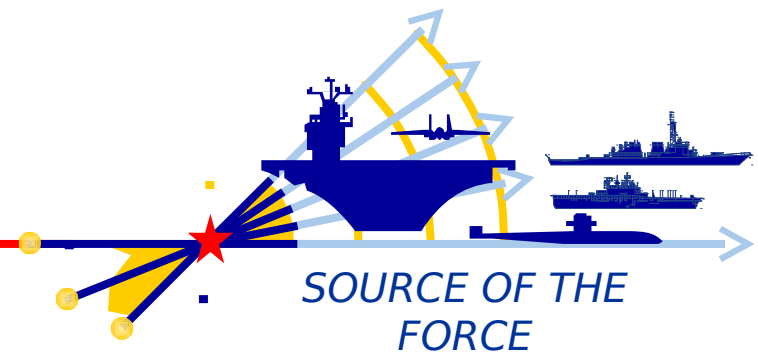


Officer Candidate School (OCS) Proposed Program Reduction from 13 to 12 Weeks

**Captain John Nawrocki
April 2004
Commanding Officer**

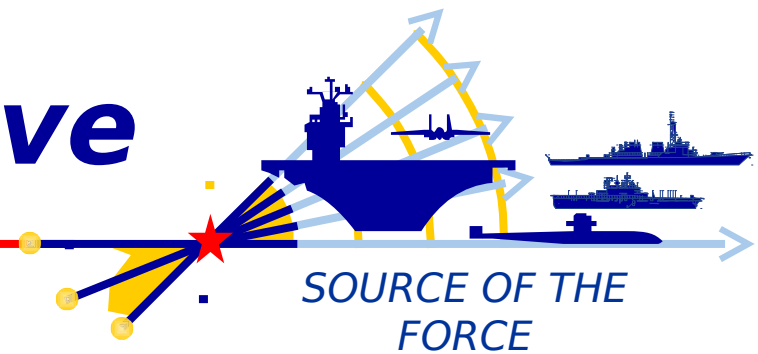


Introduction



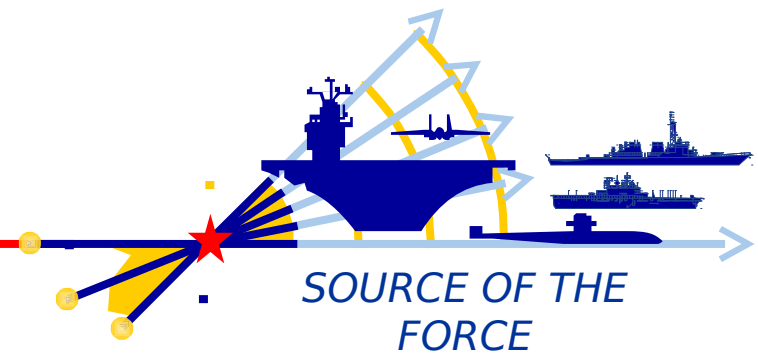
- **Objective**
- **Overview**
- **OCS Changes**
- **Level of Risk**
- **Associated Costs**
- **Projected Savings**
- **Recommendations**

Standing Objective



- **Explore ways to improve/shorten OCS:**
 - **Without removing any required curriculum & maintaining Officer PCC requirements**
 - **Identify time & scheduling efficiencies**
 - **Demonstrate a realistic schedule that can be executed near term that gets our officers to the Fleet faster**
 - **Reduce overall time/cost to train**

Overview



- **Officer Candidate School (Current)**

- **OCS Course Length (Days)**

89

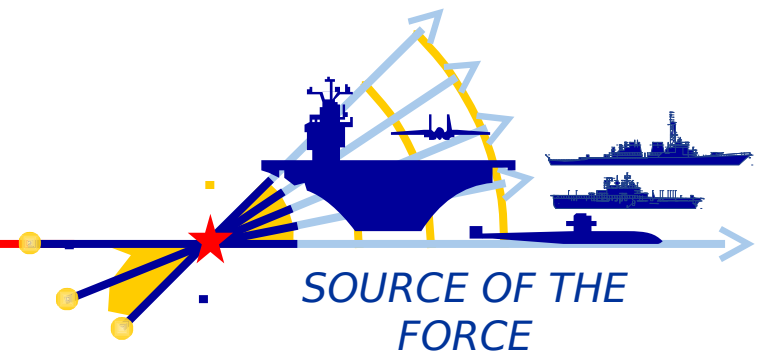
- **Training Days (Based upon and 8 Hour Work Day (Excluding Weekends))**

67

- Training Hours**

536 Training Hours

Overview



- **Officer Candidate School (Proposed)**

- **OCS Course Length (Days)**

82

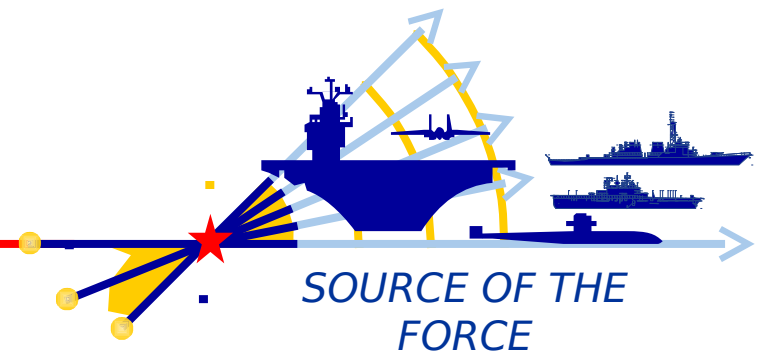
- **Training Days (Based upon and 8 Hour Work Day (Excluding Weekends))**

62

- Training Hours**

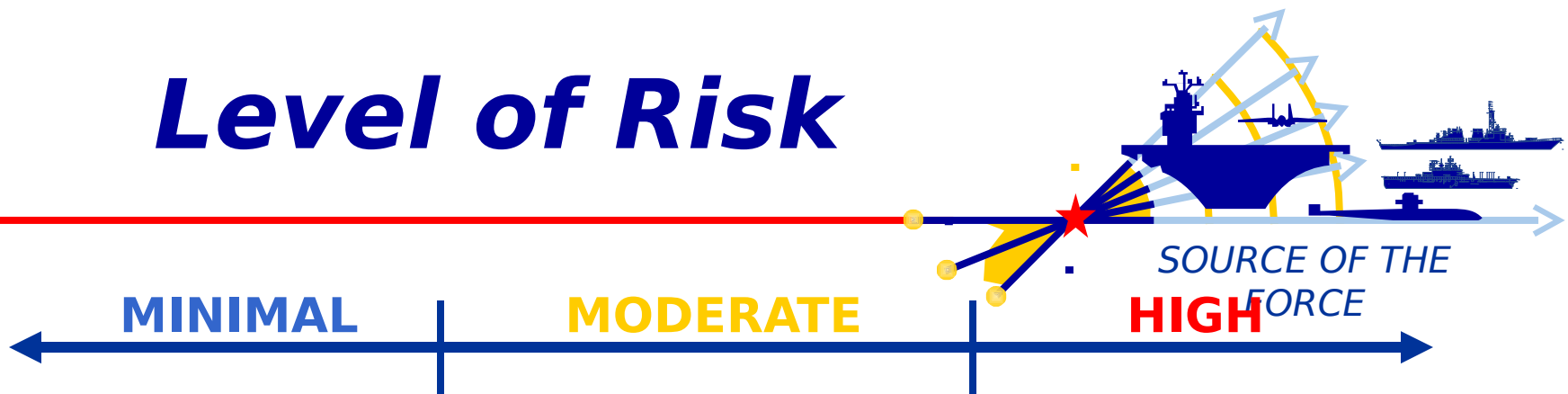
496 Training Hours

Proposed OCS Changes



- **Reduce Course Length by One Week**
 - **Eliminate duplicate training efforts**
 - **Sensibly consolidate topics of instruction**
 - **Naval Administration and Military Law**
 - **Implement Group Paced instruction program**
 - **Basic Engineering**
 - **Eliminate excess training hours in selective topics of instruction without impacting quality**
 - **Damage Control**
 - **Navigation/Seamanship**
 - **Analysis Results: One Week (40 Hours of Training Saved!)**

Level of Risk



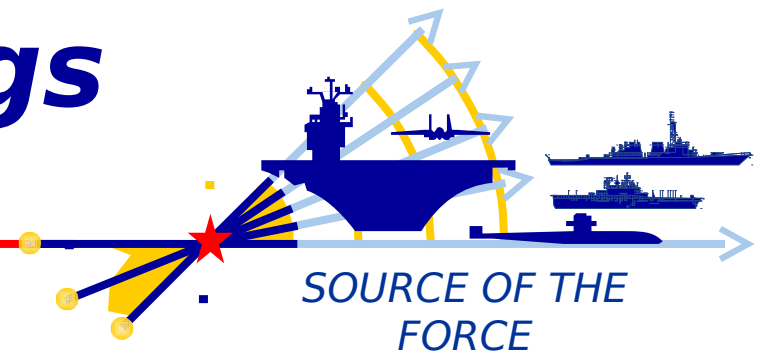
- **Minimal:** Little to no impact on existing curriculum. Little to no impact on qualifications, performance, standards and/or readiness requirements to include PFA, Swim, Medical, & Dental.
- **Moderate:** May requires changes to existing curriculum and/or impacts qualifications, performance, or readiness requirements. Moderate risk includes anticipated increases in remedial training numbers as a result of the efficiency but are not sufficient to preclude going forward with the change.
- **High:** Likely result in the loss/move of existing curriculum. Changes will significantly impact qualifications, performance, standards, and/or readiness requirements. Anticipate increased numbers of remedial cases that may preclude going forward with the change. Likely require a change in readiness requirements unless additional manning provided.

Level of Risk



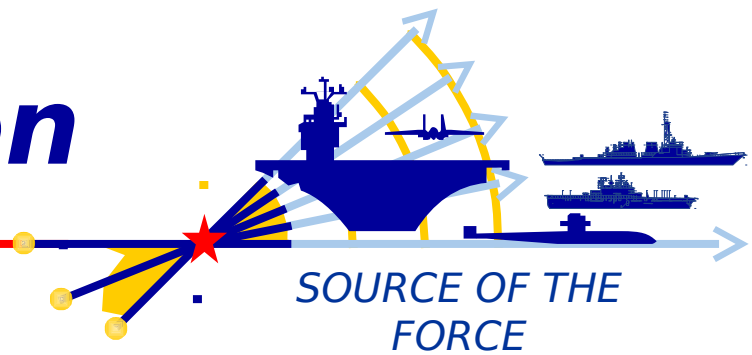
- **Overall - “Minimal”**
- **Dental / Medical / Special Physicals - Minimal - (Less time to satisfy all requirements)**
- **Training Quality Impact - Minimal - (Areas to be reduced are considered excess)**
- **PSD / Transfer processing - Minimal - (No Impact)**
- **FIT / Remedial swim populations - Minimal - (No Impact)**
- **Uniform / Tailoring - Minimal - (No Impact)**
- **Short term IA increase / scheduling at follow-on training - Minimal**
- **OCS Scheduling - zero risk (requires greater long range focus)**

Projected Savings (Training)



- **Time to Train Reduced by 7 Days**
- **Total Expected Cost to Train Savings = \$700K Per Annum**
 - **OCS Student Loading (FY05) = 730 (Output)**
 - **Student cost = \$137 Per Day/Per Student**
 - **Student Loading X Student Cost X TTT**

Recommendation



- **Approve OCS proposal to reduce program by one week**
 - **Set a tentative date July 04 (Class 01-05)**



Questions?